

## **UW Medicine Faculty Lead for Learning**

Reports to: Vice Dean for Faculty Affairs and UW Medicine Chief Medical Officer

Partners: Co-Leads for Enterprise Learning and Executive Director of Continuing Medical Education

FTE support: 0.4

### **Position Summary**

The UW Medicine Faculty Lead for Learning will have multiple responsibilities. The first is to represent the faculty in a collaborative enterprise leadership model designed to create and evolve the UW Medicine approach for learning, education, and skill development, ensuring that the right individuals receive the right learning at the right time with the best outcomes. The UW Medicine Faculty Lead will also be responsible for partnering with the Executive Director of Continuing Medical Education (CME) to craft the long-term vision for CME and Interprofessional Continuing Education for UW Medicine, including both internal and external offerings.

The UW Medicine Faculty Lead for Learning reports to the Vice Dean for Faculty Affairs and the UW Medicine Chief Medical Officer.

### **Specific Responsibilities**

#### **# Co-lead the UW Medicine approach for learning and skill development**

- Develop vision and strategy for learning across UW Medicine, engaging key stakeholders and ensuring that all learners across UW Medicine are represented
- Establish and optimize an enterprise learning governance structure incorporating strategies to increase effective interdisciplinary learning across the system
- Determine the operational model required to achieve necessary outcomes including addressing externally required education while balancing the well-being of our workforce
  - Incorporate leading practices including mode of learning, instructional design principles, approach to content, appropriate assessment, crediting baseline knowledge, and time spent in learning completion
  - Develop a system to evaluate and prioritize proposed education for faculty, staff, trainees for tracking, transparency and accountability with an emphasis on what is required of faculty
  - Collaborate with leaders at Seattle Children's, Fred Hutch, VAPHCS, Valley Medical Center and other affiliated sites to align faculty learning requirements and minimize redundancy
  - Oversee development of a transparent tracking system of participation in UW Medicine required education

- Establish evaluation tools and metrics/KPIs to assess learning program effectiveness; make data-driven recommendations for continuous improvement through centralizing the enterprise approach
- Support governance groups that have accountability for significant organizational training such as Compliance and Information Technology (including EHR training) to meet their training requirements while considering learner impact and outcomes
- Oversee implementation and operational leadership of UW Medicine learning systems in collaboration with educational partners

### **# Serve as the UW Medicine Faculty Lead for Continuing Education**

- Identify gaps in continuing education for UW Medicine faculty across all clinical sites and throughout WWAMI
- Partner with the Executive Director of CME to achieve and sustain accreditation for interprofessional continuing education (IPCE)
- Collaborate on developing a strategic plan for continuing medical education/continuing interprofessional education for UW Medicine in collaboration with other Health Sciences Schools
- Establish best practices for ongoing CME and introduce novel modalities for CME for both internal offerings as well as education for the larger, external community of practitioners
- Provide guidance on educational strategies to CME course directors across UW Medicine

### **General Responsibilities**

The Faculty Lead for Learning will:

Chair or co-chair the following UW Medicine Committees:

CME Steering Committee (Co-chair with Executive Director of CME)

Enterprise Learning Executive Committee (ELEC) (Co-chair with Enterprise Learning Co-Leads)

Executive Faculty Learning Committee (EFLC) (Chair)

IPCE Steering Committee (Co-chair with Executive Director of CME)

LMS Oversight Committee (Co-chair With Enterprise Learning Co-Leads)

Participate in or lead other educational committees as assigned

Participate in or lead other educational/learning initiatives across UW Medicine representing faculty perspectives

Meet regularly with their partners the Executive Director of Continuing Medical Education and the Co-Leads for Enterprise Learning

Report to leaders across UW Medicine about the progress of this work as well as areas for future growth

**Education and Experience**

The UW Medicine Faculty Lead for Learning must have an M.D, D.O or equivalent and have a current UWSOM Faculty Appointment and be in good standing in their UWSOM Department.